# Job specification

Job title | **Mechanical fitter**

Location | Head office workshop / client sites

Line Manager | Site Manager

Daily Reporting | Mechanical Supervisor / Site Manager

About us

AFECO is an engineering services provider, delivering high quality process and MEICA design and installation projects predominantly across the South of England for the water industry. We have an excellent inhouse engineering team capable of delivering all stages of the project cycle, from concept through to commissioning, with a strong focus on cleantech product development, innovation and robust, appropriate solutions.

The majority of our work is in the UK water sector where we deliver innovation, optimisation and robust engineering solutions. We have a portfolio of varied projects, both wastewater and clean water, across the Southern Water region in particular and are seeing rapid expansion into other water companies due to the success of our own products and solutions so it is an exciting time to join our business.

We are a lively and friendly organisation with a main office based in Havant, Hampshire. Due to the expansion of our team, we are currently recruiting for site based electricians to work as part of our multi-disciplinary team. This is a great opportunity for enthusiastic individuals who fit in with our company values and are keen to develop in a forward thinking company.

Role overview

As a member of our multi-skilled and mobile site team, you will be responsible for the on-site installation, testing and sign off of our projects. You will be enthusiastic and keen to solve problems and assist in the delivery of our projects in a manner that exceeds our customers’ expectations and ensures that our work adheres to the Company’s management systems including all occupational health and safety (OH&S), environmental and quality policies and requirements.

The day-to-day activities of this role will involve travelling to a client’s site and carrying out the mechanical installation and testing work required for that particular project including associated paperwork. You will be part of a mechanical and electrical team and assist electrical trades when required.

Your role

* Carry out mechanical installation and refurbishment works on existing water company sites in accordance with the project requirements and programme.
* Work on client sites across the region – you will be required to work away from home and stay overnight during the week subject to the project location and in accordance with the project needs. You may be required to undertake paid overtime as required, particularly when working away.
* Work outside and on sites that convey sewage as well as drinking water and comply with the necessary hygiene standards.
* Work on multiple projects simultaneously if required.
* Specify job requirements and the parts / equipment / materials needed as well as compile survey reports for quotation purposes.
* Work in the company workshops as required.
* Read, understand and follow risk assessments and method statements.
* Inspect, survey, identify faults, carry out works and test mechanical systems.
* Complete required paperwork for each project and compile reports to demonstrate installation and testing work has been carried out successfully accurately and timely.
* Utilise design drawings and manufacturer’s installation manuals to complete assigned projects.
* To be accountable to yourself and your co-workers and take responsibility for the health and safety of yourself and all others under your control.
* To work as part of a team and to cooperate with other staff / trades.
* Ensure the quality of your work on site is completed right first time and to company standards.
* Ensure compliance with the Company’s policies, procedures and work instructions including commitment to working with the Company to achieve its OH&S, environmental and quality objectives and using correct Personal Protective Equipment at all times.
* Observe and comply with all good working practices.
* Capable of working at heights and in confined spaces in industrial environments.

Qualifications and skills

We are looking for people who share our passion and willingness to deliver an excellent service safely. If you are dedicated with a positive attitude then we want to hear from you! We are looking for the following qualifications and attributes:

* 2+ years’ related experience in mechanical installation and testing, preferably in the UK water sector
* Qualified mechanical fitter (NVQ or “City and Guilds” level 3) (essential)
* CSCS card (advantageous)
* PC literate with good communication skills
* EUSR clean water card (preferable)
* Emergency first aid or First Aider (preferable)
* Able to work well in a team and give as well as take instruction
* Punctuality and reliability
* Excellent health and safety knowledge and application
* Willingness to learn and undertake training as required
* Positive “can do” attitude with flexible approach to work and ability to work on own initiative
* Valid UK driving licence (essential)
* Confined spaces training (preferable)

Company benefits

At AFECO, we value our employee’s and encourage and support them to development themselves and their career through training and progression. We offer the opportunity to work on a range of project types and size in the water sector including our own internally developed products and solutions. We are a privately owned business with a friendly and open culture and are dedicated to creating and maintaining and workforce that is highly skilled and motivated. As a Company we are committed to equal opportunities for all and do not discriminate on the grounds of race, religion or belief, sexual orientation, gender reassignment, marital or civil partner status, sex, disability or age.

Salary and benefits package

As well as a competitive starting salary of up to £32,000 subject to experience and training, our company benefits package includes:

* Use of a company vehicle with fuel card and mobile phone
* Company pension scheme applicable after 3 month probation period
* 28 days holiday (including bank holidays)
* All necessary PPE and workwear
* Working away allowance plus subsistence expenses plus accommodation
* Opportunity to earn overtime, subject to site requirements
* Employee benefits package that includes training and development opportunities and discounts

How to apply

To apply for this position please send your CV to info@afeco.co.uk or call us on 0239 2267322.

Please note that due to the volume of applications we are not always able to contact each applicant individually. Even though we will endeavour to do so if you have not heard from us withing 10 working days of application, please assume that you have been unsuccessful on this occasion.