

Sustainability and Environmental Policy

United Infrastructure Group recognises and accepts its responsibility to effectively manage our activities with regard to environmental, economic and social impacts. We will limit our effect on, protect and, where possible, enhance the social and natural environment. We will achieve this by:

- Ensuring that this is given equal weighting with all other business objectives, providing appropriate financial and physical resources to maintain required standards
- Maintaining management systems that provide a framework for identifying appropriate objectives, then ensuring effective delivery
- Using systematic environmental planning, innovation and continual improvement to ensure we meet our compliance obligations and objectives
- Establishing a culture that encompasses a competent, committed and empowered workforce focusing on meeting the needs of this policy
- Setting clear and unambiguous targets then measuring performance to drive continuous improvement and the elimination of inefficiencies
- Ensuring that lessons learnt, including identified best practice, are spread throughout the Group's businesses to facilitate informed decision making and continuous improvement.

Responsibilities

As Group Chief Executive Officer, I hold ultimate responsibility for this policy while the Managing Directors of each Group business ensure it is met within business activities.

Environmental Impacts

Our commitment is to:

- Reduce the impacts and effect of noise, air quality and disruption
- Prevent pollution and reduce emissions
- Protect biodiversity and ecosystems
- Improve energy efficiency and reduce water use
- Reduce waste and increase material recovery for re-use and recycling
- Select materials that have a low environmental impact and are sourced responsibly

Continual Improvement

We are committed to engaging with stakeholders to ensure we improve our environmental management system to deliver best practice and have assessed our obligations towards all interested parties.

Group companies hold ISO 14001:2015 certification, registered with UKAS-accredited certification bodies.

It is the responsibility of every individual in the business to comply with this policy and its associated arrangements as an integral part of their day to day duties.



NEIL ARMSTRONG

CHIEF EXECUTIVE OFFICER

United Infrastructure Group